



NARSEE MONJEE COLLEGE OF COMMERCE & ECONOMICS

(Autonomous)

NAAC Reaccredited 'A' Grade, CGPA:3.42



Minutes of Internal Quality Assurance Cell

Date: 25th February, 2022 Venue: Seminar Hall

Time: 12.15 p.m to 2.30 p.m

Minutes:

The meeting was conducted to discuss Institutional Development Programs and Completion of AQAR 2020-2021.

Dr. Parag Ajagaonkar chaired the meeting and initiated discussion on the pre-requisites of the Institutional Development Programs (IDP). He listed and discussed the following areas.

- 1. Swot Analysis -The SWOT analysis needed to identify the strength, weakness, opportunities and threats of NM College.
- 2. Vision, Mission & Objectives- The mission, vision and the objective statement needs to be restructured to align with the guidelines of NEP.
- 3. Curriculum Development & Design- The blending of curricular, co-curricular and extra-curricular activities needs to be implemented and the syllabi needs to be improved accordingly.
- 4. Multi-disciplinary courses -Multi-disciplinary programmes are to be implemented to make the institute multi-faculty.
- 5. Research Initiatives- Research goals of the institution need to be categorized into short term, medium term and long term and the gap between existing goals and anticipated goals to be reduced.
- 6. Faculty Development Program- FDP for teachers on mentoring, Content Development and other allied topics needs to be introduced periodically.
- 7. NM Consultancy- Industry-Academia linkage for teachers and students to be introduced for professional upkeep.



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- 8. Quality Initiative- The institute needs to focus on various elements of teaching pedagogies, research, curriculum, mentoring etc. to ensure superior quality information.
- Holistic Development of Students- Students are integral stakeholders of the institution and thus overall development of the students is of paramount importance. Activities like Yoga, Academic Counselling, Food and Nutrition need to be introduced for holistic development.
- 10. Technology Initiatives- Implementation of data centricity, online courses etc. to be considered.
- 11. Evaluation- Measures to improve the evaluation system in terms of quantity, quality, 360-degree appraisal etc. to be implemented.
- 12. Community Development- Various initiatives boosting community development need to be introduced and aggressively encouraged.
- 13. Academia-Industry Linkage- The strong linkage between academics and industry need to be established for patents, research projects and consultancies.
- 14. Development of self-sustainable incubation center to be made a medium-term goal.
- 15. Introduction of physical, digital and emotional infrastructure to enhance comfort, safety, accessibility and emotional well-being of the stakeholders.

The staff brain stormed on all these points and the respective Criteria heads and members were asked to list effective points with respect to the same.

There was a discussion on the present position of the data required for AQAR 2020-2021.

The meeting ended with a vote of thanks to the chair.

(Dr.Parag Ajagaonkar) Principal & Chairperson-IQAC