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| Program: Bachelor of Science Honours (Information Technology) | Semester: I |
| Course: Organizational Behavior  | Code:  |
| Teaching Scheme | Evaluation Scheme |
| Lecture | Practical | Tutorial | Credits | Theory | Practical |
| Internal | External | Internal | External |
| 30 | Nil | Nil | 2 | 20 |  30 | Nil | Nil |
|  |
| Internal Component  |
| Class Test Duration Mins | Assignment& projects |  Class Participation |
|  10 Marks 20 mins |  10 Marks | Nil |
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| **Learning Objectives :*** To build self-awareness among the learner
* To enable the learner to identify and acknowledge individual and group differences
* To introduce the learner to group behaviour, group processes, team work & team conflicts
* To acquaint the learner with motivation theories at workplace, familiarize him with modern age workplace stress & impart skills to handle stress
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| * **Learning Outcomes :**

After completion of the course, learners would be able to:* + The learner studies the self-awareness theories, gets well versed with aspects of Personality, Perception,
	+ Attitude, Thinking & Learning
	+ The learner understands group dynamics, their effects on the individual, Powers & Politics at workplace. He acquires skills to resolve conflicts, survive & excel at work.
	+ The learner discusses & deliberates the motivation theories & concludes their application at workplace.
	+ The learner examines the causes & consequences of workplace stress & learns ways to cope with it.
	+ The learner comprehends ways to manage change in organization, reasons ways to creative problem solving
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| Pedagogy* PPTs, Case studies, Group discussions, Classroom Activity, Videos, Research papers, News articles etc.
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**Modules at a glance:**

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| --- | --- | --- |
| **Module** | **Description** | **No of****Hours** |
| **1** | **Introduction to Organisational Behaviour** | **8** |
| **2** | **Individual Dimensions of Organisational Behaviour** | **8** |
| **3** | **Motivation at workplace & dealing with Work Stress** | **8** |
| **4** | **Introduction to Group Behaviour** | **6** |
|  | **Total** | **30** |

**Detailed Syllabus:**

# Modu le

**Content Pedagogy used**

# Duration Reference Books

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **I** | **Introduction to Organisational Behaviour :**Concept of Organisational Behaviour, definition, Models of Organisational Behaviour, Disciplines that contribute to the Organisational Behaviour field, Challenges and Opportunities for Organisational Behaviour. | PPTTheory Notes Assignments Case Study | 8 | * Prasad L M, Organizational Behaviour, Sultan Chand
* Koontz, Harold, Cyril O'Donnell, and Heinz Weihrich: Essentials of management, Tata McGraw-Hill, New Delhi.
* Organisational behaviour, S.Robbins, Prentice Hall
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|  |  |  |  | * Prasad L M, Organizational Behaviour, Sultan Chand
* Aswathappa, Organizational behaviour

Micheol T. Matheson: Organizational Behaviour and Management, Business Publication Inc., Texas |
| **II** | **Individual Dimensions of Organisational Behaviour :**Self-Awareness: Individual differences, factors affecting individual differences.Concept of understanding self through Johari Window.Theories of learning –Classical conditioning, Operant conditioning and Social learning approaches,Intelligence, type (IQ, EQ, SQ, at work place) | Theory Notes PPTAssignment Case Study | 8 | * Prasad L M, Organizational Behaviour, Sultan Chand
* Koontz, Harold, Cyril O'Donnell, and Heinz Weihrich: Essentials of management, Tata McGraw-Hill, New Delhi.

●Organisatio nal behaviour, S.Robbins, Prentice Hall* Prasad L M, Organizational Behaviour, Sultan Chand
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|  |  |  |  | ●Aswathapp a, Organizational behaviour* Luthans, Fred: Organizational Behaviour, McGraw-Hill, New York.
* P.L. Rao- International Human Resource

● |
| **III** | **Motivation at workplace & dealing with Work Stress :**Motivation at workplace:Concept of motivation,Mc.Clelland’s Needs theory,Motivation through carrot (positive reinforcement) and stick (negative reinforcement) at workplace.Dealing with work stress:Stress, types of stress, StressCurve, Causes, Time Management | Theory Notes PPTAssignments Case study | 8 | * Prasad L M, Organizational Behaviour, Sultan Chand
* Koontz, Harold, Cyril O'Donnell, and Heinz Weihrich: Essentials of management, Tata McGraw-Hill, New Delhi.

●Organisatio nal behaviour, S.Robbins, Prentice Hall |

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| **IV** | **Introduction to Group Behaviour :** | Theory Notes |  | * Prasad L M, Organizational Behaviour, Sultan Chand
* Koontz,

Harold, Cyril O'Donnell, and Heinz Weihrich: Essentials of management, Tata McGraw- Hill, New Delhi.* Organisational behaviour, S.Robbins, Prentice Hall
* Prasad L M, Organizational Behaviour, Sultan Chand
* Aswathappa, Organizational behaviour
 |
|  | Differences between groups andteams; Types of teams, Creating effective teams | PPT |  |
|  |  | Assignments |  |
|  | Power and politics: Bases of powerCauses of organizational politics |  |  6 |
|  | Jealousy/envy at workplace |  |  |
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Prepared by Approved by

Signature Signature

(Concerned Faculty / HOD) (Principal)